PERSON SPECIFICATION
RESEARCH ASSOCIATE: GRADE 6
Vacancy Ref: A3253

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD (or equivalent experience) in Sociology or a related discipline (such as digital humanities).	Essential	Application Form
Publications record appropriate to stage of career including research publications in peer-reviewed journals and conferences.	Essential	Application Form
Experience engaging non-academic stakeholders	Essential	Supporting Statements/Interview
Effective interpersonal skills including evidence of working collaboratively within a team.	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this specific post.	Essential	Application Form/Interview
Ability to adhere to deadlines and strive to achieve important milestones.	Essential	Supporting Statements/Interview
Experience of working on collaborative and/or interdisciplinary research projects.	Desirable	Application Form
Ability to represent Lancaster University and the consortium at national and international meetings related to the project.	Desirable	Supporting Statements/Interview
In-depth understanding of social scientific debates around issues relevant to the project, such as: algorithmic logics, artificial intelligence, infrastructural politics, socio-technical security, socio-technical controversies, organisational/technological ethics.	Desirable	Supporting Statements/Interview
Extensive experience in leading stakeholder engagement exercises, potentially including consultation exercises, focus groups/workshops.	Desirable	Supporting Statements/Interview
Experience in digital methods/digital humanities and/or research experience in social media/online interactions	Desirable	Supporting Statements/Interview

- **Application Form** – assessed against the application form and curriculum vitae. Applicants will not be asked to make a specific supporting statement. Educational qualifications will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc.